



**Tulare Public Cemetery District  
Special Board Meeting Minutes  
Thursday, October 5, 2023**



**A SPECIAL BOARD MEETING WAS HELD ON THURSDAY, OCTOBER 5, 2023, AT 1:00 PM, IN THE CONFERENCE ROOM LOCATED AT 900 E. KERN AVENUE, TULARE, CA.**

**BOARD MEMBERS PRESENT:** Chairman Carlos Ramos, Vice Chairman James Pennington, Secretary Alberto Aguilar, Trustees Xavier Avila

**BOARD MEMBERS ABSENT:** Trustee Stephen Present.

**STAFF PRESENT:** District Manager Clara Bernardo and Legal Counsel Thomas Degn

**1. CALL TO ORDER:**

The Special Board Meeting was called to order at 1:00 pm by Chairman Carols Ramos

**2. ROLL CALL:**

Carlos Ramos, James Pennington, Alberto Aguilar, Xavier Avila

**3. PLEDGE OF ALLEGIANCE:**

Chairman Carlos Ramos led the Pledge of Allegiance

**4. MOMENT OF SILENCE IN MEMORY OF THOSE WHO HAVE PASSED**

**5. RECONGNITION OF VISITORS:**

Four visitors

**6. PUBLIC COMMENTS:**

Three public Comments

**7. TRUSTEE COMMENTS:**

Three trustee comments

**8. OPEN SESSION ITEMS: None**

*(All items are subject for discussion and possible action by the Board)*

**9. CLOSED SESSION ITEMS:**

**9.1-** "Closed session pursuant to Government Code § 54956.9(d)(1)  
Harvey Demp v. Tulare Public Cemetery District, et al., TCSC Case No. VCU301693"

**9.2-** Closed session Pursuant to Government Code 54957(b)  
"...to consider the appointment, employment, evaluation of performance. Discipline, or dismissal of a public employee or to hear complaints or chares brought against the employee by another person or employee unless the employee requests a public session."



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**9.3-** Discussion of how to present District Manager's review findings.

At 1:15pm Chairman Ramos moved to close session

At 2:22 pm returned from close session and reconvened to open session at 2:25 pm

9.1- nothing to report

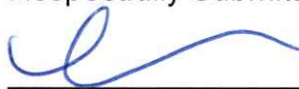
9.2- A unanimous decision was made to retain an investigator to research employee irregularities within the District. The District will first seek an investigator from County. If not available an outside firm will be retained.

9.3- Nothing to report

**10. ADJOURNMENT:**

Chairman, Carlos Ramos adjourned meeting at 2:26 pm

Respectfully Submitted,

  
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Board Secretary      Clara Bernards  
District Manager