

Tulare Public Cemetery District WAGE/SALARY SCHEDULE - Effective - January 1, 2024 - August 22, 2024 (Board Approval October 26, 2024)		1.00%	2.00%	2.00%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
	Scheduled Increase	START	3 Month	After 1 Year	After 2 Year	After 3 Year	After 4 Year	After 5 Year	After 6 Year	After 7 Year	After 8 Year	After 9 Year
GROUNDSKEEPER I - Small Equipment, Maintenance Grounds, Burial assist	\$ 17.00	\$ 17.17	\$ 17.51	\$ 17.86	\$ 18.31	\$ 18.77	\$ 19.24	\$ 19.72	\$ 20.21	\$ 20.72	\$ 21.23	\$ 21.77
GROUNDSKEEPER II - Big Equipment Mowers & Tractors	\$18.25	\$ 18.43	\$ 18.80	\$ 19.18	\$ 19.66	\$ 20.15	\$ 20.65	\$ 21.17	\$ 21.70	\$ 22.24	\$ 22.80	\$ 23.37
GROUNDSKEEPER III - Burials & or Mechanical or Experienced Skill (irrigation, concrete etc.)	\$ 19.50	\$ 19.70	\$ 20.09	\$ 20.49	\$ 21.00	\$ 21.53	\$ 22.07	\$ 22.62	\$ 23.18	\$ 23.76	\$ 24.36	\$ 24.97
ASSIST. GROUNDS SUPERVISOR	\$ 22.25	\$ 22.47	\$ 22.92	\$ 23.38	\$ 23.96	\$ 24.56	\$ 25.18	\$ 25.81	\$ 26.45	\$ 27.11	\$ 27.79	\$ 28.49
GROUNDS SUPERVISOR	\$ 23.75	\$ 23.99	\$ 24.47	\$ 24.96	\$ 25.58	\$ 26.22	\$ 26.88	\$ 27.55	\$ 28.24	\$ 28.94	\$ 29.67	\$ 30.41
OFFICE ASSISTANT - New Position/ Bi-Lingual	\$ 17.00	\$ 17.17	\$ 17.51	\$ 17.86	\$ 18.31	\$ 18.77	\$ 19.24	\$ 19.72	\$ 20.21	\$ 20.72	\$ 21.23	\$ 21.77
ADMINISTRATIVE ASSISTANT/ Bi-Lingual	\$ 20.25	\$ 20.45	\$ 20.86	\$ 21.28	\$ 21.81	\$ 22.36	\$ 22.91	\$ 23.49	\$ 24.07	\$ 24.68	\$ 25.29	\$ 25.93
OFFICE ADMINISTRATOR/Bi-Lingual	\$ 22.50	\$ 22.73	\$ 23.18	\$ 23.64	\$ 24.23	\$ 24.84	\$ 25.46	\$ 26.10	\$ 26.75	\$ 27.42	\$ 28.10	\$ 28.81
DISTRICT MANAGER												
\$65,000-\$90,000												

Benefits- Health, Dental & Vision

Retirement - CalPers

Boot Allowance \$150 per year- Groundskeepers

PTO Accural- Sick Time - Bereavement Time

Paid Holidays - 12